



The Bay Academy

Drugs Policy: (Updated 2019)

The Bay Academy condemns the use of any and all illegal drugs and supports compassionate intervention to prevent their use.

Smoking:

Smoking, including tobacco, e- cigarettes and vapes on school grounds by students is against the law and contravenes the school's Discipline Code.

If a student is suspected and/or caught smoking, all smoking materials and paraphernalia will be confiscated, the student escorted to the school office and their parents called to remove them from the school grounds for the remainder of the day. The same sanction will be applied on the second offence, and in addition, the student will be issued with a FINAL WARNING LETTER. If the student is caught a third time there will be a FULL DISCIPLINARY HEARING, in accordance to the Discipline Code, where EXPULSION will be considered as a last resort.

Illegal Drugs:

“Reasonable Suspicion” If a student is suspected of taking or possessing illegal drugs due to behaviour, appearance, odour or an accusation by a fellow student, teacher, parent or adult member of the public, then their parents will be contacted, the nature of the suspicion explained and written permission to drug test will be requested.

Failing a drug test:

If the student fails the drug test they will be required to undergo counselling; a minimum of 8 weekly sessions at the parent's expense. In addition they will receive a FINAL WARNING LETTER; and they will undergo a further random drug test between 30 and 60 days from the first drug test.

Failing the 2nd Drug Test:

If the student fails the second drug test there will be a FULL DISCIPLINARY HEARING, in accordance to the Discipline Code, where EXPULSION will be considered as a last resort.

Possession or Supply:

If a student is caught in possession of, supplying illegal drugs, or party to supply of illegal drugs on school grounds they will be subject to a FULL DISCIPLINARY HEARING, in accordance to the Discipline Code where EXPULSION will be considered as a last resort.